



GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Department for Women, Children, (Estt) Disabled & Senior Citizens – Disciplinary action against Smt. L.Narsubai, former I/c., Child Development Project Officer, Nirmal now Retired Assistant Child Development Project Officer, Narayanakhed – Conclusion of Disciplinary proceedings under Andhra Pradesh Revised Pension Rules, 1980 read with Andhra Pradesh Civil Service (CC&A) Rules, 1991 – Final Orders – Issued.

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DEPARTMENT FOR WOMEN, CHILDREN, (ESTT-A2) DISABLED AND SENIOR
CITIZENS

G.O.Rt.No. 42,

Dated.29th January, 2011.

Read the following:

1. D.O.Lr.No.A/166/99, dt.21.02.99 of RDD, WD&CW, Warangal
2. Charge Memo No.2837/E3/99, dt.17.03.99 of Dir, WD & CW, Hyd
3. From Smt L. Narsubai, CDPO, Nirmal, defence statement, dt.15.04.99.
4. Procs.No.13391/E2/00, dt.09.01.03 of Dir, WD & CW, Hyd
5. Enquiry report dt.29.05.04.
6. Lr.No.519/EO/02, dt.22.10.03 of District Collector & District Magistrate Nizamabad.
7. Procs.No.12879/Vig-2/03, dt.21.11.03.
8. Charge Memo No.12879/Vig-2/03, dt.23.01.04 of Dir, WD&CW, Hyd
9. From Smt L. Narsubai, CDPO, Nirmal, defence statement, dt.15.03.04.
10. Procs.No.12879/Vig-2/03, dt.04.06.04 of Dir, WD & CW, Hyd
11. Enquiry report of PD, DW & CDA, Nizamabad dt.15.12.04.
12. From the Dir, WD & CW, Hyd Lr.No.2837/Vig-2/99, dt.03.03.08. with proposal copy of letter No.2837/Vig-2/99, dt.25.07.06.
13. Show-Cause Memo.No.1947/Estt.A2/2008, Dt.07.07.2008.
14. Lr.No.1340/RT-I/1/2009, Dt.27.05.2010 of the Secretary, APPSC, Hyderabad.

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ORDER:-

In the ref. 12th read above, the Director, Women Development & Child Welfare Department, Hyderabad has reported that two disciplinary cases were pending against Smt. L.Narsubai, Assistant Child Development Project Officer, who retired on superannuation on attaining the age of 58 years on 31/05/2006 from ICDS Project Narayanakhed Medak District. Further the Director, Women Development & Child Welfare Department; Hyderabad has referred the following disciplinary cases to the Government, being the competent authority to take further action against the retired Gazetted officer.

2.SI.No.1:- The Regional Deputy Director, has reported that Smt. L. Narsubai Assistant Child Development Project Officer, while working at Integrated Child Development Service Scheme, Nirmal was kept in-charge Child Development Project Officer, Nirmal. During her tenure she has drawn an amount of Rs.2,38,000/- from the bank from various accounts from Integrated Child Development Service Scheme, Nirmal and not handed over the amount to regular Child Development Project Officer when her successor has reported for duty on 02/02/1999

3. On a prima-facie case being established by Regional Deputy Director, Warangal against Smt L. Narsubai, Assistant Child Development Project Officer, Integrated Child Development Service Scheme Project Nirmal vide 1st read above, the Director, Women Development & Child Welfare Department, Hyderabad has issued a charge memo in the ref.2nd read above, on a single count.

4. In the reference 3rd read above, Smt L. Narsubai, Assistant Child Development Project Officer, Nirmal submitted her defence statement denying the charge framed against her.

5. As the explanation was not convincing, the Director, Women Development & Child Welfare Department, Hyderabad had appointed Smt. Chandrakala, Assistant Director as Enquiry Officer to enquire into the disciplinary case pending against Smt L. Narsubai, Assistant Child Development Project Officer, Nirmal under rule 20 (2) of Andhra Pradesh Civil Service (CCA) Rules 1991.

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6. In the references 5th read above, the Enquiry Officer had submitted her report to the Director, Women Development & Child Welfare Department, Hyderabad with her findings on the charge leveled against Smt L. Narsubai, Assistant Child Development Project Officer, Nirmal that the charge was held proved without any doubt.

7. Sl.No.2:- Smt. L. Narsubai, while working as Child Development Project Officer, Yellareddy, Nizamabad District an adverse news was published in the local daily news paper that amounts released under vitamin "A" programme for Rs.26,200/- towards TA/DA of Anganwadi Workers was not distributed to them and shown the entire amount as if disbursed to Anganwadi Workers on 23/04/2003.

8. Based on the report of the District Collector, Nizamabad vide 6th read above, the Director, Women Development & Child Welfare Department, Hyderabad had placed Smt L. Narsubai, i/c Child Development Project Officer, Yellareddy under suspension vide 7th read above, and issued a charge memo in the ref. 8th read above, on single count under Rule 20 of Andhra Pradesh Civil Service (CCA) Rule 1980.

9. In the reference 9th read above, Smt L. Narsubai, i/c Child Development Project Officer, Yellareddy submitted her defence statement denying the charge framed against her.

10. After examining the defence statement of the individual, the Director, Women Development & Child Welfare Department, Hyderabad had appointed Project Director, District Women & Child Development Agency, Nizamabad as Enquiry Officer to inquire into the charge framed against Smt. L. Narsubai, i/c. Child Development Project Officer, Yellareddy

11. In the references 11th read above, the Enquiry Officer had submitted her report to the Director, Women Development & Child Welfare Department, Hyderabad with her findings on the charge leveled against Smt L. Narsubai, i/c Child Development Project Officer, Yellareddy that "she may be excused and therefore the point to file a criminal case may be dropped.

12. In the ref. 12th read above, the Director, Women Development & Child Welfare Department, Hyderabad had reported for the charge at Sl.No.1 above that Smt. L. Narsubai, Assistant Child Development Project Officer, had drawn the amount herself of Rs.2,38,000/- from the bank and the amount was neither utilized for the purpose for which it was drawn nor handed over to her successor at the time of handing over the charge. Therefore, the charge was held proved. Further, the Director, Women Development & Child Welfare Department, Hyderabad had reported for the case at Sl.No.2 above that timely payment was not made to all the Anganwadi Workers. Thus, the Charged Officer misled the authorities and the charge is held proved.

13. The Integrated Child Development Services (ICDS) Scheme was started in the year 1975 in Andhra Pradesh. The programme aims at the comprehensive development of the child, right from prenatal period through infancy to childhood, by a series of coordinated activities of Nutrition, Health and Educational (NHE) services. Care of pregnant and nursing women and children and Adolescent Girls occupies the center stage of the programme. To achieve the laudable objectives, apart from massive funding for the supplementary nutrition, the programme provides for elaborate personnel such as AWWs at village level numbering about 81000. To monitor and guide them about 1837 supervisors are sanctioned for cluster of villages and 400 CDPO/ACDPOs for every 3 to 4 Mandals. In spite of this programme being under implementation since 1975 and gradually up scaled to achieve universalization with budget outlay of about Rs.1200 crores, the dismal progress achieved in addressing malnutrition, Neonatal deaths and MMR continue to be areas of serious concern. The CDPO/ACDPOs are responsible functionaries to impact the implementation of programmes in over 100 villages effecting thousands of families.

14. After going through the enquiry report and the circumstances reported by the Director, Women Development & Child Welfare Department, Hyderabad in the ref. 12th read above, and after careful examination of the matter taking to consideration the gravity of charges held proved, the provisional decision of the Government to impose 80% of cut permanently in the admissible pension of Smt. L. Narsubai, now retired ACDPO, Narayanakhed permanently besides recovery of an amount of Rs.2,38,000/- from her pensionary benefits together with the Inquiry Officer's report was

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communicated to the Delinquent Officer herein vide reference 13th read above in terms of under rule 9(2) of the Andhra Pradesh Revised Pension Rules, 1980, for submitting her representation on it.

15. The objections/points raised on the enquiry proceedings In her representation to the above show cause Memo., Smt. L. Narsubai, now retired ACDPO, Narayanakhed were not reasonable and conclusively proved the Charges framed against her as she herself confessed and given written deposition that the purchase of Almirahs and stationary items in question were not made. All the Supervisors, Anganwadi Workers and Accused Officer attended the enquiry and given their depositions on the same day in her presence, there exists no authentic evidence on the handing over of the drawn amount of Rs.2,38,000/- to the Senior Assistant as contended by her or remittance in the Bank and the then CDPO, Sri Raghavarao gave written deposition during the preliminary enquiry enquiry that the Delinquent Officer had drawn the said amount and not accounted for was not disproved by her and the witness gave written depositions that they did not receive any stationary items from the Delinquent Officer.

16. The Andhra Pradesh Public Service Commission communicated their advise vide reference 14th read above for imposition of punishment of 60% cut in pension for a period of (5) years besides recovery of the amount of Rs.2,38,000/- as against the proposed penalty of 80% cut permanently in the admissible pension of Smt. L. Narsubai, now retired ACDPO, Narayanakhed permanently besides recovery of an amount of Rs.2,38,000/- from her pensionary benefits.

17. In the mean time, the Hon'ble Andhra Pradesh Administrative Tribunal at Hyderabad allowed the O.A.No.3386/2007 filed by Smt. L. Narsubai, ACDPO (Retd) in part and passed orders on 08/04/2010 and directed the Respondents therein to complete the departmental enquiry within a period of four months from the date of receipt of the said order, or else to pay the full pension, gratuity and other retirement benefits to the applicant irrespective of the departmental proceedings and to pay within four weeks from the date of the order the GPF, APGLI and Encashment of Surrender Leave etc.

17. After careful examination of the matter, under Rule-9 of Andhra Pradesh Revised Pension Rules, 1980, Government hereby decide to impose a penalty of 60% cut in pension for five (5) years against Smt. L.Narsu Bai, the then ACDPO(Retd) besides recovery of misappropriated amount of Rs.2,38,000/- along with interest from her.

18. Accordingly, under Rule-9 of Andhra Pradesh Revised Pension Rules, 1980, a penalty of 60% cut in pension for five (5) years against Smt.L.Narsu Bai, the then ACDPO, Narayankhed (now retired), is imposed besides recovery of misappropriated amount of Rs.2,38,000 along with interest from her for the charges held proved against her.

19. The Commissioner, Women Development & Child Welfare Department, Hyderabad shall take immediate necessary further action in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M. CHAYA RATAN,
SPECIAL CHIEF SECRETARY TO GOVERNMENT.

To:

Smt. L. Narsubai, former ACDPO, Narayanakhed(now retired)
through the Commissioner, Women Development & Child Welfare,
Hyderabad.

Copy to:

The Commissioner, Women Development & Child Welfare, Hyderabad.
The Secretary Andhra Pradesh Public Service Commission for kind information.
SC/SF

// FORWARDED BY ORDER //

SECTION OFFICER